



ANDHRA LOYOLA COLLEGE

AUTONOMOUS :: VIJAYAWADA - 520 008

Established : 1954

**A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION
(AN ISO 14001 : 2015 INSTITUTION)**

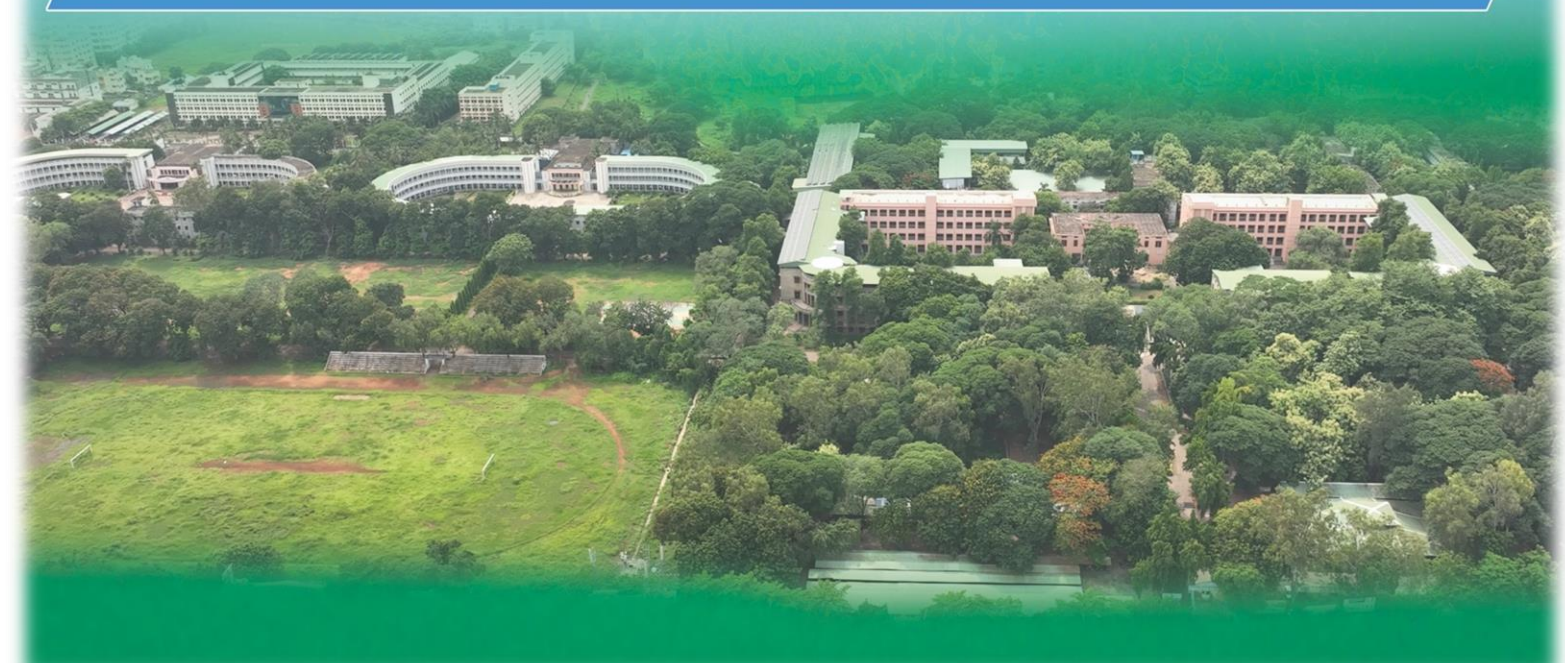
**THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017**

**SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA**

INTERNAL COMPLAINTS COMMITTEE:

2020-21

A College Dedicated to All-Round Development of its Students



INTERNAL COMPLAINTS COMMITTEE

OBJECTIVE:

The Internal Complaint Committee ensures a safe and respectful learning environment for all. Andhra Loyola College has an internal complaints committee that includes staff, student representatives from various disciplines. The students can lodge complaints in the complaint boxes or approach the ICC committee members. Prevention of sexual harassment at all levels of the Institution. To promote behaviours that create an atmosphere that ensures gender equality and equal opportunities.

GUIDELINES:

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013)

DUTIES:

- Receive and Investigate Complaints from the students.
- The committee recommends appropriate actions against the accused, which could range from disciplinary warnings to expulsion.
- The committee provides support and guidance to the complainant throughout the process, which may include emotional support, referrals to counselling services, and legal aid.
- The committee works to foster a culture of respect and inclusivity within the college community.
- The committee obligates to maintain confidentiality throughout the process to protect the identities of both the complainant and the accused.

PUNISHMENTS:

The regulations empower the Internal Complaints Committee (ICC) to recommend various actions against the accused student [Regulation 10(5)].

- Withholding privileges like access to libraries, scholarships, or ID cards.
- Suspension from the college for a specific period.
- Expulsion from the college and being barred from re-admission.
- reformative actions like mandatory counselling or community service to address the underlying causes of the behaviour.
- Mandatory community service
- Warning

- Written apology

INTERNAL COMPLAINTS COMMITTEE (2020-21)

Rev. Fr.G.M.Victor Emmanuel, SJ	Chairman, Principal
Rev.Fr.I.Lourduraj, SJ	Vice-Principal (UG)
Mr.P.V.S Sairam	Vice-Principal (UG)
Mr.J.V.Nagendra Prasad	Vice-Principal (UG)
Ms. D.Tabitha,	Vice Principal (UG)
Rev. Fr. S. Raju	S.J. Vice Principal (PG)
Rev.Fr.P.Anil Kumar	Vice Principal (Inter)
Dr.Samuel Dayakar	Dean of Students Activities
Ms.A. Manjula Mary	Women Cell Coordinator
Dr.T.Sai Mamata	Department of English
Dr.LSubha	Department of English
Ms.K. Anuradha	Department of Mathematics
Ms. B.Padmavathi,	Department of Mathematics
Ms.K. Aparna	Department of Computer Science.
Dr.P.Anil	Department of Chemistry
Ms.M.Nirmala Rani	Department of Commerce
Ms. A. Sree Lakshmi	Department of Commerce
Ms.N.Bharathi	Department of Statistics
Ms.D.Uma Kumari	Department of BBA
Dr. R. P. L. D. Poonam	Department of M.C.A.00
Mr.K.T.S.S. Raju	Department of Chemistry
Mr.P.Chenchu Babu	Department of Mathematics
Mr.K.Ravi Sankar	Department of Zoology
Mr.P.Srinivasa Reddy	Department of Physics
Dr.D.V.Satish	Department of Physics
Mr.A.Shou Reddy	Department of Mathematics
Mr.J.L.V.Prasad	Care & Share, N.G.O.

COUNSELLING COMMITTEE

Dr.K.. Job Sudarshan Adjunct Faculty

Dr.D. Tabitha

Rev Fr.S.Raju, S.J

Dr.R.P.L.Durga Bai Poonam

Rev. Fr. P. Anil Kumar, SJ

Mr. P. Venkata Rao

Dr. T. Srikumar

DR Ravindra Bhas

Dr. A Samuel Dayakar

Ms. A Mary Manjula

Department of Psychology

Vice-Principal (UG)

Vice-Principal (PG)

Vice-Principal (PG)

Vice-Principal (Inter)

Vice-Principal (Inter)

Dean of Sciences

Dean of Humanities

Dean of Student Activities

Women's Cell Coordinator

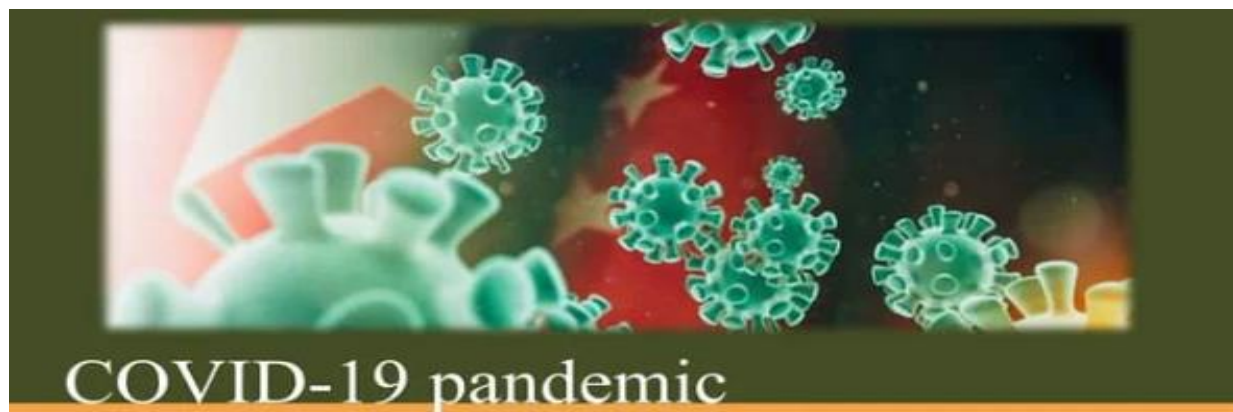

PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8


COVID PANDEMIC PERIOD

In the midst of the COVID-19 pandemic, Andhra Loyola College faced unprecedented challenges. The vibrant campus, once bustling with student activity, fell quiet as in-person classes transitioned to remote learning modalities. During the COVID-19 pandemic, the landscape of leisure and cultural activities dramatically shifted. With restrictions in place and safety concerns prevailing, traditional avenues for social and recreational engagement dwindled. College stood silent, classroom darkened, and halls echoed with absence. Sporting arenas, once vibrant with cheering crowds, lay dormant. Fest and Celebrations, once the pulse of community life, faded into memory.

Gone were the lively debates in lecture halls and the camaraderie of shared meals in the cafeteria. Instead, students and faculty adapted to virtual classrooms, navigating the digital landscape to continue their academic pursuits. The college library, typically a sanctuary for scholarly exploration, closed its physical doors, though its virtual resources remained accessible to support remote study.

Despite the physical distance imposed by the pandemic, the spirit of Andhra Loyola College endured. Faculty worked tirelessly to ensure continuity in education, leveraging technology to deliver engaging and meaningful instruction. Students, though separated by circumstance, found ways to connect virtually, fostering a sense of community in an era defined by isolation. As the world grappled with uncertainty, Andhra Loyola College remained a beacon of resilience, demonstrating the adaptability and determination of its academic community in the face of adversity.




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